



Executive Director's Corner

Momentum News

2024-2025 Priorities

Academics

10% increase in proficient and advance on the Measures of Academic Progress test

10% decrease in below basic on Measures of Academic Progress test

50% of scholars meet their growth goals in ELA & Math on NWEA

Attendance

92.5% average daily attendance for the region

Culture

80% staff retention for 2025 - 2026 school year

76% of staff name that they experience at least 2/5 retention strategies on the TNTP survey

2024-2025 [Strategic Plan](#)



Strategic Priorities 24-25 School Year

Culture

Develop and implement aligned student culture expectations, routines, and practices across Momentum.

- School culture handbook - aligned to Missouri Handbook
 - Implement vision and aligned tiers.
- Design discipline practices in alignment with school culture vision
- Establish Tiers of Response for discipline
- Committee to define the approach to discipline that will be implemented
 - Plan for discipline practices for 25-26 SY
- Design of Adult Culture Handbook
 - Start working group in Q1
 - Codify 24-25 priorities and aligned systems of adult culture support in handbook
 - Roll out revised system for exit interviews
 - Develop systems, resources needed to support them

Academics

Strengthen and align instructional systems across core content to build teacher content knowledge and capacity to implement strong curriculum and instruction.

- Design/revise Bi-WEEKLY assessments and DDI for math in G3-6; K-2 DIBELS progress monitor.
- Build Capacity in K-2 Momentum Teachers, SPED Momentum Teachers to understand science of reading and monitor bridge to practice execution through IPP and observation/feedback
- Develop teacher capacity in K-2 IPP for Early Lit Curriculum
- Pilot CARE teams for struggling scholars and enroll them in appropriate supports

Operations

Strengthen recruitment, development, and retention of staff, with an explicit focus on racial equity.

- Roll out staff feedback calendar, including stay conversations, performance evaluation, teacher council
- Revise and roll out systems to support performance recognition (merit program, Panther awards, Values Awards)
- Revise and roll out systems that support adult well being (Adult SEL, PTO policy changes, EAP, Benefits)
- Review and Revise Job Descriptions
- Review and revise interview & candidate selection process for each role
- Create and implement comprehensive recruitment strategy and calendar
- Assess need for affinity groups or working group
- Review / Revise structures for compensation and professional growth support
- Review and asses staff feedback related to identity and equity to determine gaps and priority areas of focus



- [Momentum speak about Teacher Union Request for Audit](#)
- [Missouri's Coalition Against Trafficking and Exploitation presents to Charter Leaders](#)
 - MOCATE Training Session due to Missouri #4 in Human Trafficking

Community Updates

MCPSA is hosting the 2024 Leadership Conference

Using lessons learned and the innovation we were founded on, it's time to come together as we envision quality education for all and the next 25 years of Charter Schools in Missouri. At MCPSA's Leadership Conference, you can expect a jam-packed agenda full of engaging and relevant topics, tangible tools ready to be put into play, and the opportunity to come home with a community behind you, supporting your growth and cheering you on.

Register today to join fellow charter school leaders, board members, principals, business administrators, school sponsors, and more for **a conference experience crafted by school leaders for school leaders**. [Register here](#).

Chief of School's Corner

Curriculum & Instruction

SPC September Meeting

- [Slide Deck](#)

K-2 Beginning of Year Early Literacy Data

- Percentage of scholars Prof./Adv.
 - K: 16%
 - 1: 30%
 - 2: 28%

Data Day September 20th

- Focus: Leaders and teachers will be analyzing data to plan and set goals. Goals will be set at the building, classroom, and scholar level and will align with regional growth goals.

Culture

Chief of Operation's Corner

Operations Finance Committee Report

- **ENROLLMENT & ATTENDANCE:**
 - o Enrollment 628 scholars, 95.44% of budgeted goal
 - o BOY disenrollments reduced by 52% over last year (from 176 PY to 93)
 - o Achieving 92.59% ADA, currently exceeding our goal!
- **STAFFING:** 5 core grade level teacher vacancies
 - o HR team is building a Fall teacher recruitment plan
 - Prioritizing GP 3rd/4th grade hire at semester
- **FINANCE:**
 - o Initial assessment of state payments indicates per pupil amount at \$13,850 (\$150 less than budget). We are advised to wait for at least 1 more monthly payment to assess any budget adjustment.
 - If per pupil budget is reduced to \$13,850, this will result in an estimated revenue reduction of \$100k.
 - We are actively looking at our budget to review additional cost saving options, and seeking opportunities for grant revenue to offset costs
 - o Thanks in large part to the MOCAL Aftercare (\$376k) and McKinney Vento (\$51k) grants, the budget forecast is now net positive over \$250k
 - This puts us in a good position to absorb the estimated revenue changes should the per pupil amount change to \$13,850
- **FACILITIES:** Please review the rent study in the Operations Report. The study was completed as the first step as we move forward in our strategic plan work to evaluate our model structure and facility needs.
 - o Building rent amounts range from \$7 to \$17 per sq ft
 - o Reviewers indicate \$12.00-15.00/SF base rent would be a fair number